



POLICY: QUALITY – SAFETY – HEALTH & ENVIRONMENT

The management approach determination by the DI BARTOLOMEO company has always been integrated:

- **to improve continually : customer satisfaction**
- while respecting the **0 defect for the safety ratings (= Safety ratings)** .
These 2 criteria are our priority.

Certified IATF 16949 + ISO 9001 + ISO 14001, our company's strategy is to position itself on **6 major axes** to deploy its Quality - Safety - Health & Environment policy and its objectives:



Our vision: Perpetuate our structure & Satisfy our Customers

- ✓ **By committing to preserve the health of our employees, with:**
 - Complying with the regulations of the French Labor Code in force.
 - Choosing the least dangerous chemical products possible, in compliance with the recommendations of Occupational Medicine and the safety data sheets for their handling.
 - Implementing adequate hygiene measures.
 - Implementing an approach to preventing MSDs and lower back pain.
- ✓ **By committing to preserve the environment through sustainable development; with:**
 - Complying with current environmental regulations through its regulatory monitoring and the identification of the requirements of interested parties (as : DREAL, St Etienne Métropole, etc.).
 - Recycling our waste.
 - Taking steps to prevent pollution risks.
 - Improving our environmental performance to reduce our environmental impacts.
- ✓ **By improving the safety of our employees, with:**
 - Carrying out training (driving machines and overhead cranes) and providing appropriate PPE.
 - Maintaining machine safety and carrying out regulatory checks on work equipment (machine, lifting equipment, fire protection, etc.)
 - Improving the ergonomics of workstations to reduce discomfort and increase efficiency.
 - Ensuring preparation for emergency situations (periodic fire evacuation drill).
 - Implementing an accident and incident management and prevention system, in order to identify any risk of occurrence and by adapting and prioritizing the protective actions defined in the Single Professional Risk Assessment Document (called "DUERP"), and during meetings of the Health, Safety and Working Conditions Commission (called "CSSCT").
- ✓ **By responding and developing new markets :** to ensure the sustainability of the company for our customers.
- ✓ **By managing our cash flow** to ensure financial stability and invest for the future.
- ✓ **By improving our productivity** to enable our customers to be more competitive themselves, with: optimizing our production tool, by reducing our costs, respecting our quality and service commitments and developing our skills to meet the current and future requirements of our customers.

It is on the basis of these 6 major axes that each of us must act as a responsible player in the company. Our success in perpetuating our industrial activity and satisfying our customers is based on both the personal commitment of each person and the mobilization of all.